

From "Total Compensation Survey" (published by Dept. of Personnel Administration, April 2006), which surveyed salaries and benefits for 41 benchmark classifications, including 6 executive management classes. **Data from January 1, 2006.**

Total Compensation Survey Results

Geographic Area	Surveyed Agency	Job Category	Monthly Minimum Salary	Monthly Maximum Salary	Chief Financial Officer										Monthly Total Compensation
					Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	
Bay Area Region	UC Berkeley	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
Sacramento Region	UC Davis	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
Los Angeles Region	UC Irvine	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
San Diego Region	UC San Diego	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
Bay Area Region	UC San Francisco	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
Los Angeles Region	UC Los Angeles	Executive Management	\$18,925.00	\$29,558.00						\$1,096.00	\$119.00	\$13.00		\$915.00	\$31,701.00
Los Angeles Region	County of Orange	Executive Management	\$8,840.00	\$18,547.00		\$556.00	\$1,532.00			\$1,312.00	\$34.00	Included in Health		\$269.00	\$22,250.00
Bay Area Region	City and County of San Francisco	Executive Management	\$14,246.00	\$18,737.00			\$1,405.00			\$860.00	\$109.00			\$758.00	\$21,870.00
Sacramento Region	Sacramento Municipal Utility District	Executive Management	\$14,145.00	\$17,681.00			\$1,238.00			\$1,747.00	\$119.00	\$12.00		\$743.00	\$21,540.00
Los Angeles Region	City of Los Angeles	Executive Management	\$20,101.00	\$20,101.00						\$747.00	\$42.00	Included in Health		\$291.00	\$21,181.00
Bay Area Region	County of Santa Clara	Executive Management	\$12,543.00	\$16,096.00		\$1,250.00	\$1,127.00			\$1,053.00	\$104.00	\$10.00		\$720.00	\$20,360.00
San Diego Region	City of San Diego	Executive Management	\$4,947.00	\$18,739.00			\$450.00		\$715.00					\$272.00	\$20,175.00
San Diego Region	County of San Diego	Executive Management	\$13,217.00	\$16,835.00			\$1,178.00			\$611.00	Included in Health	Included in Health	\$532.00	\$731.00	\$19,887.00
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management	\$13,786.00	\$17,127.00			\$1,028.00			\$915.00	\$118.00	Included in Health		\$248.00	\$19,436.00
Central Valley Region	CSU Fresno	Executive Management	\$12,083.00	\$16,401.00						\$933.00	\$148.00	\$9.00		\$725.00	\$18,216.00
Los Angeles Region	CSU Long Beach	Executive Management	\$12,083.00	\$16,401.00						\$933.00	\$148.00	\$9.00		\$725.00	\$18,216.00
Sacramento Region	CSU Sacramento	Executive Management	\$12,083.00	\$16,401.00						\$933.00	\$148.00	\$9.00		\$725.00	\$18,216.00
Bay Area Region	CSU San Francisco	Executive Management	\$12,083.00	\$16,401.00						\$933.00	\$148.00	\$9.00		\$725.00	\$18,216.00
San Diego Region	CSU San Diego	Executive Management	\$12,083.00	\$16,401.00						\$933.00	\$148.00	\$9.00		\$725.00	\$18,216.00
San Diego	County of	Executive	\$8,505.00	\$15,269.00		\$108.00	\$1,222.00		\$706.00					\$708.00	\$18,013.00

Region	Riverside	Management													
Los Angeles Region	County of Los Angeles	Executive Management	\$11,291.00	\$14,113.00	\$1,129.00				\$2,399.00					\$205.00	\$17,846.00
Bay Area Region	City of San Jose	Executive Management	\$10,658.00	\$16,191.00					\$893.00	\$87.00				\$235.00	\$17,406.00
Sacramento Region	County of Sacramento	Executive Management	\$13,414.00	\$14,788.00					\$743.00	\$95.00	Included in Health			\$701.00	\$16,327.00
Bay Area Region	City of Oakland	Executive Management	\$11,028.00	\$13,539.00	\$677.00				\$1,769.00	\$88.00	\$22.00			\$196.00	\$16,291.00
Bay Area Region	East Bay Municipal Utility District	Executive Management	\$10,345.00	\$13,449.00					\$1,052.00	\$153.00	\$16.00			\$682.00	\$15,352.00
Bay Area Region	County of Alameda	Executive Management	\$13,194.00	\$13,194.00	\$396.00				\$930.00	\$124.00				\$678.00	\$15,322.00
Bay Area Region	County of San Mateo	Executive Management	\$9,501.00	\$11,876.00	\$1,176.00				\$1,246.00	\$92.00	\$14.00			\$659.00	\$15,063.00
Bay Area Region	County of Monterey	Executive Management	\$10,414.00	\$12,545.00	\$878.00				\$929.00					\$669.00	\$15,021.00
Bay Area Region	County of Contra Costa	Executive Management	\$11,744.00	\$11,744.00	\$294.00	\$60.00	\$369.00		\$948.00	\$70.00				\$657.00	\$14,141.00
Bay Area Region	County of Marin	Executive Management	\$12,402.00	\$12,402.00	\$494.00				\$522.00					\$180.00	\$13,597.00
Central Valley Region	County of Fresno	Executive Management	\$11,168.00	\$11,168.00	\$605.00				\$646.00	Included in Health	Included in Health			\$649.00	\$13,068.00
Central Valley Region	County of San Joaquin	Executive Management	\$9,696.00	\$9,696.00	\$485.00	\$310.00			\$1,721.00					\$627.00	\$12,839.00
Los Angeles Region	County of San Bernardino	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.												

Chief Information Officer

Geographic Area	Surveyed Agency	Job Category	Monthly Minimum Salary	Monthly Maximum Salary	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Bay Area Region	UC Berkeley	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Sacramento Region	UC Davis	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	UC Irvine	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
San Diego Region	UC San Diego	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Bay Area Region	UC San Francisco	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	UC Los Angeles	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	County of Orange	Executive Management	\$8,840.00	\$18,547.00		\$556.00	\$1,532.00			\$1,312.00	\$34.00	Included in Health		\$269.00	\$22,250.00
Bay Area Region	County of Santa Clara	Executive Management	\$13,585.00	\$17,432.00		\$1,250.00	\$1,220.00			\$1,053.00	\$104.00	\$10.00		\$739.00	\$21,809.00

Sacramento Region	Sacramento Municipal Utility District	Executive Management	\$14,145.00	\$17,681.00			\$1,238.00		\$1,747.00	\$119.00	\$12.00		\$743.00	\$21,540.00
San Diego Region	City of San Diego	Executive Management	\$4,947.00	\$18,739.00			\$450.00		\$715.00				\$272.00	\$20,175.00
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management	\$13,786.00	\$17,127.00			\$1,028.00		\$915.00	\$118.00	Included in Health		\$248.00	\$19,436.00
Bay Area Region	County of San Mateo	Executive Management	\$12,124.00	\$15,156.00			\$1,500.00		\$1,246.00	\$92.00	\$14.00		\$706.00	\$18,715.00
Los Angeles Region	County of Los Angeles	Executive Management	\$9,770.00	\$14,655.00		\$1,172.00			\$2,491.00				\$212.00	\$18,531.00
San Diego Region	County of San Diego	Executive Management	\$12,113.00	\$15,340.00			\$1,074.00		\$611.00	Included in Health	Included in Health	\$485.00	\$709.00	\$18,219.00
San Diego Region	County of Riverside	Executive Management	\$8,778.00	\$15,345.00		\$108.00	\$1,228.00		\$706.00				\$709.00	\$18,096.00
Bay Area Region	County of Alameda	Executive Management	\$11,764.00	\$15,772.00			\$473.00		\$930.00	\$124.00			\$715.00	\$18,015.00
Bay Area Region	City of San Jose	Executive Management	\$10,658.00	\$16,191.00					\$893.00	\$87.00			\$235.00	\$17,406.00
Los Angeles Region	City of Los Angeles	Executive Management	\$15,801.00	\$15,801.00					\$747.00	\$42.00	Included in Health		\$229.00	\$16,819.00
Bay Area Region	County of Monterey	Executive Management	\$10,702.00	\$13,920.00			\$974.00		\$929.00				\$689.00	\$16,512.00
Central Valley Region	CSU Fresno	Executive Management	\$10,125.00	\$14,446.00					\$933.00	\$148.00	\$9.00		\$696.00	\$16,232.00
Los Angeles Region	CSU Long Beach	Executive Management	\$10,125.00	\$14,446.00					\$933.00	\$148.00	\$9.00		\$696.00	\$16,232.00
Sacramento Region	CSU Sacramento	Executive Management	\$10,125.00	\$14,446.00					\$933.00	\$148.00	\$9.00		\$696.00	\$16,232.00
Bay Area Region	CSU San Francisco	Executive Management	\$10,125.00	\$14,446.00					\$933.00	\$148.00	\$9.00		\$696.00	\$16,232.00
San Diego Region	CSU San Diego	Executive Management	\$10,125.00	\$14,446.00					\$933.00	\$148.00	\$9.00		\$696.00	\$16,232.00
Bay Area Region	City and County of San Francisco	Executive Management	\$9,364.00	\$13,227.00			\$992.00		\$860.00	\$109.00			\$678.00	\$15,867.00
Central Valley Region	County of Fresno	Executive Management	\$8,197.00	\$13,494.00			\$731.00		\$646.00	Included in Health	Included in Health		\$682.00	\$15,554.00
Los Angeles Region	County of San Bernardino	Executive Management	\$12,071.00	\$12,071.00	\$604.00	\$845.00	\$800.00		\$581.00	Included in Health	\$11.00		\$175.00	\$15,087.00
Sacramento Region	County of Sacramento	Executive Management	\$12,041.00	\$13,275.00					\$743.00	\$95.00	Included in Health		\$679.00	\$14,792.00
Bay Area Region	East Bay Municipal Utility District	Executive Management	\$9,848.00	\$12,803.00					\$1,052.00	\$153.00	\$16.00		\$672.00	\$14,696.00
Bay Area Region	County of Marin	Executive Management	\$13,013.00	\$13,013.00			\$518.00		\$522.00				\$189.00	\$14,242.00
Central Valley	County of San Joaquin	Executive Management	\$9,010.00	\$10,951.00		\$548.00	\$350.00		\$1,721.00				\$645.00	\$14,215.00

Region														
Bay Area Region	County of Contra Costa	Executive Management	\$9,596.00	\$11,664.00	\$292.00	\$60.00	\$366.00		\$948.00	\$70.00		\$656.00	\$14,056.00	
Bay Area Region	City of Oakland	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.											

Director, Human Resources

Geographic Area	Surveyed Agency	Job Category	Monthly Minimum Salary	Monthly Maximum Salary	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Bay Area Region	UC Berkeley	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Sacramento Region	UC Davis	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	UC Irvine	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
San Diego Region	UC San Diego	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Bay Area Region	UC San Francisco	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	UC Los Angeles	Executive Management	\$15,183.00	\$23,475.00						\$1,096.00	\$119.00	\$13.00		\$827.00	\$25,530.00
Los Angeles Region	County of Orange	Executive Management	\$8,840.00	\$18,547.00		\$556.00	\$1,532.00			\$1,312.00	\$34.00	Included in Health		\$269.00	\$22,250.00
Los Angeles Region	County of Los Angeles	Executive Management	\$11,291.00	\$16,936.00		\$1,355.00			\$2,879.00					\$246.00	\$21,416.00
San Diego Region	County of Riverside	Executive Management	\$16,621.00	\$16,621.00		\$108.00	\$1,330.00		\$706.00					\$728.00	\$19,492.00
San Diego Region	City of San Diego	Executive Management	\$2,901.00	\$17,328.00			\$416.00		\$715.00					\$251.00	\$18,710.00
San Diego Region	County of San Diego	Executive Management	\$12,133.00	\$15,340.00			\$1,074.00			\$611.00	Included in Health	Included in Health	\$485.00	\$709.00	\$18,219.00
Bay Area Region	City of Oakland	Executive Management	\$10,126.00	\$15,190.00			\$760.00			\$1,769.00	\$88.00	\$22.00		\$220.00	\$18,049.00
Los Angeles Region	City of Los Angeles	Executive Management	\$16,424.00	\$16,424.00						\$747.00	\$42.00	Included in Health		\$238.00	\$17,451.00
Bay Area Region	City of San Jose	Executive Management	\$10,658.00	\$16,191.00						\$893.00	\$87.00			\$235.00	\$17,406.00
Bay Area Region	County of Santa Clara	Executive Management	\$10,379.00	\$13,317.00		\$1,250.00	\$932.00			\$1,053.00	\$104.00	\$10.00		\$680.00	\$17,346.00
Bay Area Region	City and County of San Francisco	Executive Management	\$10,881.00	\$14,579.00			\$1,093.00			\$860.00	\$109.00			\$698.00	\$17,340.00
Bay Area Region	County of San Mateo	Executive Management	\$10,997.00	\$13,746.00			\$1,361.00			\$1,246.00	\$92.00	\$14.00		\$686.00	\$17,145.00
Los Angeles Region	County of San Bernardino	Executive Management	\$13,047.00	\$13,047.00	\$652.00	\$913.00	\$800.00			\$581.00	Included in Health	\$11.00		\$189.00	\$16,194.00
Bay Area Region	County of Alameda	Executive Management	\$11,814.00	\$13,693.00			\$411.00			\$930.00	\$124.00			\$685.00	\$15,843.00
Central Valley	County of Fresno	Executive Management	\$8,197.00	\$13,494.00			\$731.00			\$646.00	Included in Health	Included in Health		\$682.00	\$15,554.00

Region															
Bay Area Region	County of Monterey	Executive Management	\$10,414.00	\$12,545.00			\$878.00		\$929.00					\$669.00	\$15,021.00
Bay Area Region	County of Contra Costa	Executive Management	\$10,264.00	\$12,476.00	\$312.00	\$60.00	\$392.00			\$948.00	\$70.00			\$668.00	\$14,925.00
Sacramento Region	Sacramento Municipal Utility District	Executive Management	\$9,180.00	\$11,475.00			\$803.00			\$1,747.00	\$119.00	\$12.00		\$653.00	\$14,809.00
Bay Area Region	East Bay Municipal Utility District	Executive Management	\$9,849.00	\$12,803.00						\$1,052.00	\$153.00	\$16.00		\$672.00	\$14,696.00
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management	\$9,995.00	\$12,417.00			\$745.00			\$915.00	\$118.00	Included in Health		\$180.00	\$14,375.00
Central Valley Region	County of San Joaquin	Executive Management	\$8,499.00	\$10,331.00		\$517.00	\$331.00		\$1,721.00					\$636.00	\$13,536.00
Bay Area Region	County of Marin	Executive Management	\$12,191.00	\$12,191.00			\$485.00		\$522.00					\$177.00	\$13,375.00
Central Valley Region	CSU Fresno	Executive Management	\$9,045.00	\$10,944.00						\$933.00	\$148.00	\$9.00		\$645.00	\$12,679.00
Los Angeles Region	CSU Long Beach	Executive Management	\$9,045.00	\$10,944.00						\$933.00	\$148.00	\$9.00		\$645.00	\$12,679.00
Sacramento Region	CSU Sacramento	Executive Management	\$9,045.00	\$10,944.00						\$933.00	\$148.00	\$9.00		\$645.00	\$12,679.00
Bay Area Region	CSU San Francisco	Executive Management	\$9,045.00	\$10,944.00						\$933.00	\$148.00	\$9.00		\$645.00	\$12,679.00
San Diego Region	CSU San Diego	Executive Management	\$9,045.00	\$10,944.00						\$933.00	\$148.00	\$9.00		\$645.00	\$12,679.00
Sacramento Region	County of Sacramento	Executive Management	\$8,660.00	\$9,547.00						\$743.00	\$95.00	Included in Health		\$625.00	\$11,010.00

Director, Parks and Recreation

Geographic Area	Surveyed Agency	Job Category	Monthly Minimum Salary	Monthly Maximum Salary	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Los Angeles Region	County of Orange	Executive Management	\$8,840.00	\$18,547.00		\$556.00	\$1,532.00			\$1,312.00	\$34.00			\$269.00	\$22,250.00
San Diego Region	City of San Diego	Executive Management	\$4,947.00	\$18,739.00			\$450.00		\$715.00					\$272.00	\$20,175.00
Los Angeles Region	County of Los Angeles	Executive Management	\$9,770.00	\$14,655.00		\$1,172.00			\$2,491.00					\$212.00	\$18,531.00
Los Angeles Region	City of Los Angeles	Executive Management	\$17,080.00	\$17,080.00						\$747.00	Included in Health	Included in Health		\$248.00	\$18,075.00
Bay Area Region	City of Oakland	Executive Management	\$10,126.00	\$15,190.00			\$760.00			\$1,769.00	Included in Health	Included in Health		\$220.00	\$17,939.00
Bay Area Region	City of San Jose	Executive Management	\$10,658.00	\$16,191.00						\$893.00	\$87.00			\$235.00	\$17,406.00
Bay Area Region	City and County of San Francisco	Executive Management	\$10,881.00	\$14,579.00			\$1,093.00			\$860.00	\$109.00			\$698.00	\$17,340.00

Bay Area Region	County of Santa Clara	Executive Management	\$9,442.00	\$12,113.00		\$1,250.00	\$848.00		\$1,053.00	\$104.00	\$10.00	\$662.00	\$16,040.00
Bay Area Region	County of San Mateo	Executive Management	\$9,974.00	\$12,469.00			\$1,234.00		\$1,246.00	\$92.00	\$14.00	\$668.00	\$15,723.00
San Diego Region	County of Riverside	Executive Management	\$7,137.00	\$12,468.00		\$108.00	\$997.00		\$706.00			\$667.00	\$14,947.00
San Diego Region	County of San Diego	Executive Management	\$9,750.00	\$12,588.00			\$881.00		\$611.00	Included in Health		\$669.00	\$14,749.00
Bay Area Region	County of Monterey	Executive Management	\$9,170.00	\$11,928.00			\$835.00		\$929.00			\$660.00	\$14,352.00
Bay Area Region	County of Marin	Executive Management	\$10,962.00	\$12,148.00			\$483.00		\$522.00			\$176.00	\$13,330.00
Los Angeles Region	County of San Bernardino	Executive Management	\$9,752.00	\$9,752.00	\$488.00	\$683.00	\$800.00		\$581.00		Included in Health	\$141.00	\$12,445.00
Sacramento Region	County of Sacramento	Executive Management	\$9,627.00	\$10,614.00					\$743.00	\$95.00		\$641.00	\$12,093.00
Bay Area Region	East Bay Municipal Utility District	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Sacramento Region	Sacramento Municipal Utility District	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Bay Area Region	CSU San Francisco	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
San Diego Region	CSU San Diego	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Sacramento Region	CSU Sacramento	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Los Angeles Region	CSU Long Beach	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Central Valley Region	CSU Fresno	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Central Valley Region	County of San Joaquin	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Central Valley Region	County of Fresno	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Bay Area Region	County of Contra Costa	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Bay Area Region	County of Alameda	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Bay Area Region	UC Berkeley	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Sacramento Region	UC Davis	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Los Angeles Region	UC Irvine	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
Los Angeles Region	UC Los Angeles	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.							
San Diego		Executive											

Region	UC San Diego	Management	The Surveyed Agency did not respond or does not have an equivalent class.												
Bay Area	UC San Francisco	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.												
Region			Director, Public Works												
Geographic Area	Surveyed Agency	Job Category	Monthly Minimum Salary	Monthly Maximum Salary	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Los Angeles Region	County of Los Angeles	Executive Management	\$12,137.00	\$18,206.00		\$1,456.00			\$3,095.00					\$264.00	\$23,021.00
Los Angeles Region	County of Orange	Executive Management	\$8,840.00	\$18,547.00		\$556.00	\$1,532.00			\$1,312.00	\$34.00	Included in Health		\$269.00	\$22,250.00
Bay Area Region	County of Santa Clara	Executive Management	\$10,963.00	\$14,068.00		\$1,250.00	\$985.00			\$1,053.00	\$104.00	\$10.00		\$691.00	\$18,160.00
Bay Area Region	County of San Mateo	Executive Management	\$11,548.00	\$14,435.00			\$1,429.00			\$1,246.00	\$92.00	\$14.00		\$696.00	\$17,912.00
Bay Area Region	City and County of San Francisco	Executive Management	\$12,278.00	\$14,924.00			\$1,119.00			\$860.00	\$109.00			\$703.00	\$17,715.00
Bay Area Region	County of Alameda	Executive Management	\$11,846.00	\$15,465.00			\$464.00			\$930.00	\$124.00			\$711.00	\$17,694.00
Bay Area Region	City of San Jose	Executive Management	\$10,658.00	\$16,191.00						\$893.00	\$87.00			\$235.00	\$17,406.00
Bay Area Region	County of Monterey	Executive Management	\$11,289.00	\$14,684.00			\$1,028.00		\$929.00					\$700.00	\$17,340.00
Bay Area Region	City of Oakland	Executive Management	\$11,579.00	\$14,216.00			\$711.00			\$1,769.00	\$88.00	\$22.00		\$206.00	\$17,012.00
San Diego Region	County of San Diego	Executive Management	\$11,267.00	\$14,127.00			\$989.00			\$611.00	Included in Health	Included in Health	\$446.00	\$692.00	\$16,865.00
San Diego Region	County of Riverside	Executive Management	\$8,871.00	\$13,945.00		\$108.00	\$1,116.00		\$706.00					\$689.00	\$16,564.00
Los Angeles Region	County of San Bernardino	Executive Management	\$12,910.00	\$12,910.00	\$646.00	\$904.00	\$800.00			\$581.00	Included in Health	\$11.00		\$187.00	\$16,038.00
Bay Area Region	County of Marin	Executive Management	\$14,589.00	\$14,589.00			\$581.00		\$522.00					\$212.00	\$15,903.00
Central Valley Region	County of Fresno	Executive Management	\$8,197.00	\$13,494.00			\$731.00			\$646.00	Included in Health	Included in Health		\$682.00	\$15,554.00
Bay Area Region	East Bay Municipal Utility District	Executive Management	\$10,345.00	\$13,449.00						\$1,052.00	\$153.00	\$16.00		\$682.00	\$15,352.00
Bay Area Region	County of Contra Costa	Executive Management	\$10,501.00	\$12,764.00	\$319.00	\$60.00	\$401.00			\$948.00	\$70.00			\$672.00	\$15,234.00
Central Valley Region	County of San Joaquin	Executive Management	\$9,696.00	\$11,783.00		\$589.00	\$377.00		\$1,721.00					\$658.00	\$15,128.00
Sacramento Region	County of Sacramento	Executive Management	\$9,878.00	\$10,890.00						\$743.00	\$95.00	Included in Health		\$645.00	\$12,373.00
Los Angeles Region	City of Los Angeles	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.												
San Diego Region	City of San Diego	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.												

Central Valley Region	CSU Fresno	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Los Angeles Region	CSU Long Beach	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Sacramento Region	CSU Sacramento	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Bay Area Region	CSU San Francisco	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
San Diego Region	CSU San Diego	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Sacramento Region	Sacramento Municipal Utility District	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Bay Area Region	UC Berkeley	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Sacramento Region	UC Davis	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Los Angeles Region	UC Irvine	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Los Angeles Region	UC Los Angeles	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
San Diego Region	UC San Diego	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.
Bay Area Region	UC San Francisco	Executive Management	The Surveyed Agency did not respond or does not have an equivalent class.

Bay Area Region	of San Francisco	Executive Management	\$11,028.00	\$13,405.00			\$1,005.00		\$860.00	\$109.00		\$681.00	\$16,060.00	
Los Angeles Region	County of Orange	Executive Management	\$12,692.00	\$12,692.00		\$381.00	\$1,048.00		\$1,312.00	\$34.00	Included in Health	\$184.00	\$15,651.00	
Central Valley Region	County of Fresno	Executive Management	\$8,197.00	\$13,494.00			\$731.00		\$646.00	Included in Health	Included in Health	\$682.00	\$15,554.00	
San Diego Region	County of San Diego	Executive Management	\$9,750.00	\$12,588.00			\$881.00		\$611.00	Included in Health	Included in Health	\$398.00	\$669.00	\$15,147.00
Sacramento Region	County of Sacramento	Executive Management	\$11,902.00	\$13,121.00					\$743.00	\$95.00	Included in Health		\$677.00	\$14,636.00
Central Valley Region	County of San Joaquin	Executive Management	\$9,143.00	\$11,112.00		\$556.00	\$356.00	\$1,721.00				\$648.00	\$14,392.00	
Los Angeles Region	County of San Bernardino	Executive Management	\$10,448.00	\$10,448.00	\$522.00	\$731.00	\$800.00		\$581.00	Included in Health	\$11.00	\$151.00	\$13,245.00	
Bay Area Region	County of Marin	Executive Management	\$8,601.00	\$11,099.00			\$442.00	\$522.00				\$161.00	\$12,224.00	
Los Angeles Region	City of Los Angeles	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Bay Area Region	UC San Francisco	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
San Diego Region	City of San Diego	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Bay Area Region	City of San Jose	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Central Valley Region	CSU Fresno	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Los Angeles Region	CSU Long Beach	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Sacramento Region	CSU Sacramento	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Bay Area Region	CSU San Francisco	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
San Diego Region	CSU San Diego	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Bay Area Region	East Bay Municipal Utility District	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Los Angeles Region	Los Angeles Department of Water and Power	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Sacramento Region	Sacramento Municipal Utility District	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Bay Area Region	UC Berkeley	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								
Sacramento Region	UC Davis	Executive Management				The Surveyed Agency did not respond or, does not have an equivalent class.								
Los Angeles Region	UC Irvine	Executive Management				The Surveyed Agency did not respond or does not have an equivalent class.								